

2022



WELCOME TO:

YEAR END MESSAGE

A message from Walden Environmental Engineering's
President and Founder, Joseph M. Heaney III, P.E.



GREETINGS VALUED WALDEN PARTNERS,

Collectively, we are all coming out of extraordinary circumstances brought on by a global pandemic that nobody could have predicted. COVID challenged even the most hardened amongst us and while it has not been easy, many organizations are well on the road to recovery, including Walden.

At Walden, numerous employees were affected by the pandemic, so it is not just talk when I say that you have our sympathies if you or anyone close to you was also impacted by the pandemic.

With that said, it is the end of the year and I wanted to take a moment to reflect on the past 12 months.

First, Walden has welcomed several new team members, which has been wonderful. All of these people are vital com-

ponents of the Walden family and we realize the privilege we have in supporting you and your organization. This is a responsibility that we do not take lightly.

As the President of Walden, I have made it my priority to ensure that each employee is committed to the success of our clients. A relentless focus on customer satisfaction is at the heart of Walden's culture. I expect each employee to embody that philosophy.

Our culture also supports continuous learning, as demonstrated through our investments in employees' professional development.

Unfortunately, the negative effects from the global pandemic continued to reverberate across all industries, impacting

organizations large and small, and Walden was not immune from that. During it all, we were able to pivot to work-from-home arrangements, which allowed us to stay open and fulfill our obligations to each of our valued clients.

What is new at Walden?

Moving into the New Year, Walden will build on efforts to grow our client base and staff.

We have been fortunate to begin work for a long-time client as they develop a long-dormant site in Kingston, NY. The proposed development opens up a world of possibilities for the local community and the client. I am thrilled that Walden gets to be a small part of the work.

Walden will begin engineering work for the NY State Environmental Facilities Corporation. Walden responded to a public RFP for this work and was identified as one of a handful of firms that the State chose to contract with to perform work at various locations. The State has signed these contracts to support its Program to provide municipalities with the necessary resources to evaluate the resiliency of their wastewater and potable water systems and develop a plan to protect and upgrade these critical assets. Walden is eager to begin work on this important contract.

We also rolled out a refreshed Walden website and updated branding. The new website features different colors, an improved user experience, and technical improvements. Our branding was updated to be more inclusive and reflective of all the services that Walden offers, including our EHS group, added in 2021. I encourage you to visit the new website and let Walden know if you have any questions.

At the beginning of the new year, the final release of the NYS-DEC Part 360 Solid Waste Management rules should be published. Many of our clients have been waiting for this for a few years, and Walden stands ready to assist owners of facilities impacted by the new rules. Read more at <https://waldenenvironmentalengineering.com/category/solid-waste/>.

If you have questions about any Part 360 issues, feel free to contact Walden. One of our experts can walk you through the regulation and where things stand now.

The deadline for filing the complete Right to Know Tier II Annual Report is March 1st. Now is the time if you haven't started working on your report. Remember that compliance with EP-CRA is NOT optional. Failure to file your paperwork could result

in substantial fines to your business or worse.

Also, NYS is ramping up the implementation of its Climate Act. This will no doubt result in the release of a lot of state funding to combat issues related to climate change. Also called the Climate Leadership and Community Protection Act (CLCPA), the act was signed into law in 2019. New York State's Climate Act is aggressive in its goals and "requires New York to reduce economy-wide greenhouse gas emissions 40 percent by 2030 and no less than 85 percent by 2050 from 1990 levels."

In 2023, Walden will continue efforts to substantially enhance our capabilities in sustainability/green services by building our portfolio of related work and ensuring our staff remains updated on applicable regulations.

In an effort to evolve with current market conditions while offering our clients the best service, Walden also sent several staff members to take a finance seminar at Hofstra University that was developed to enhance our capabilities in Utility Valuations and Rate Studies.

These developments are all very exciting, but there is still much work to be done and as always, Walden will pursue opportunities that allow us to service clients.

Our valued clients and partners that we work so hard to serve continue to be a source of referrals for Walden, which helps us grow as a business. Thank you for your referrals, which I take as a great compliment.

Keep visiting Walden's website for updates on CLCPA, Part 360, and all relevant regulatory changes that we are always closely watching.

In Closing

The past two years have required a new way of thinking about how work gets done and how we can service our clients. I hope that Walden has lived up to your expectations and would like to extend my sincere gratitude for your continued support.

Best wishes for a happy, healthy, and prosperous New Year.